FBMC™ Benefits Management
P.O. Box 1878, Tallahassee, FL 32302-1878

Attention
Mailslot 37

ENROLLMENT FORM
Plan Year 2012
July 1, 2011-June 30, 2012

STATE OF WEST VIRGINIA
Mountaineer Flexible Benefits

PLEASE PRINT USING A BALLPOINT PEN. PRESS FIRMLY; THE LAST COPY IS YOURS.

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SOCIAL SECURITY #	E-MAIL	TYPE OF FORM ☐ OPEN ENROLLMENT ☐ NEW HIRE ☐ TRANSFER ☐ CHANGE IN STATUS
LAST NAME	FIRST NAME	MI
HOME ADDRESS [STREET]	CITY / STATE / ZIP	HOME PHONE
BIRTH DATE / / ☐ MALE ☐ FEMALE	☐ MARRIED ☐ SINGLE	DATE EMPLOYED / / EFFECTIVE DATE	OFFICE PHONE

2 INSTRUCTIONS

WHO NEEDS TO COMPLETE AN ENROLLMENT FORM?
- New participants who want to enroll for the first time
- Employees who want to add, change or cancel coverage of other benefits
- **EXISTING BENEFITS NOT INDICATED ON THIS FORM WILL CONTINUE AS CURRENTLY ENROLLED.**

HOW TO ENROLL IN THE MOUNTAINEER FLEXIBLE BENEFITS PLAN:
- IMPORTANT: If you want to add, change or cancel coverage, **you must check the box beside the appropriate benefit** in Section 3. Indicate coverage levels and any other pertinent information.
- If you select family coverage for any benefit, you must provide dependent information in Section 4.

CHANGE IN STATUS
- Include supporting documentation.
- Must be requested within 60 days of status changing event.
- List all dependents you want covered.

RETURN COMPLETED FORM TO YOUR BENEFITS COORDINATOR NO LATER THAN APRIL 30, 2011.

3 Mountaineer Flexible Benefits Tax-Free Benefits Paid by Employees

IF YOU ENROLL IN A HEALTH SAVINGS ACCOUNT, YOU CANNOT ENROLL IN A MEDICAL SPENDING ACCOUNT, BUT MAY ENROLL IN A LIMITED-USE MEDICAL SPENDING ACCOUNT.

KEEP COVERAGE	ADD COVERAGE	CHANGE COVERAGE	CANCEL COVERAGE	BENEFITS			COST PER PAY PERIOD
☐	☐	☐	☐	**DELTA DENTAL** ☐ Dental Assistance ☐ Basic ☐ Enhanced	☐ Employee Only ☐ Employee & Children ☐ Employee & Spouse ☐ Employee & Family	If you select dependent coverage for dental or vision, you must complete the dependent information below.	
☐	☐	☐	☐	**VISION** CHOOSE ONE VISION OPTION: ☐ Full Service ☐ Exam Plus	☐ Employee Only ☐ Employee & Family		
☐	☐	☐	☐	**EPIC Hearing Service Plan**	☐ Employee Only ☐ Employee & Children ☐ Employee & Spouse ☐ Employee & Family		
☐	☐	☐	☐	**LONG-TERM DISABILITY INCOME PLAN** Employee Only (If you enroll in this benefit, please be sure to provide your birth date and salary in the space provided above in Section 1.)	☐ 70% of salary coverage ☐ 50% of salary coverage		
☐	☐	☐	☐	**SHORT-TERM DISABILITY INCOME PLAN** Employee Only (If you enroll in this benefit, please be sure to provide your birth date and salary in the space provided above in Section 1.)			
☐	☐	☐	☐	**MEDICAL EXPENSE FLEXIBLE SPENDING ACCOUNT** Use cost per-pay-period from your Worksheet. ALL CLAIMS MUST BE SUBMITTED BY October 31, 2012.			
☐	☐	☐	☐	**DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT** ☐ Married, filing separately ☐ Married, filing jointly ☐ Single, head of household	Use cost per-pay-period from your Worksheet. ALL CLAIMS MUST BE SUBMITTED BY October 31, 2012.		
☐	☐		☐	**LEGAL (Post-tax)**		**SUBTOTAL**	

Health Savings Account (Additional forms required.)

Select your HSA coverage type:
☐ Individual ($3,050 maximum 2012 PY) ☐ Family ($6,150 maximum 2012 PY)
☐ Over 55 Catch-up (additional maximum $1,000)

Box #1 2012 Plan Year Total Dollar Amount	
Box #2 Number of Pay Periods ÷	
Box #3 Reduction Per Regular Pay Period =	

Limited-Use Medical Expense FSA

Box #1 2012 Plan Year Total Dollar Amount	
Box #2 Number of Pay Periods ÷	
Box #3 Reduction Per Regular Pay Period =	

COST PER PAY PERIOD	
HSA	
Limited-Use Medical Expense FSA	
SUBTOTAL	

TOTAL PER PER PAY PERIOD ADMINISTARTION FEE (HSA only)	
TOTAL SALARY DEDUCTION AMOUNT PER PAY PERIOD	

4 DEPENDENT INFORMATION (Use an additional sheet of paper as needed for additional dependents.)

DEPENDENT NAME	RELATIONSHIP	BIRTH DATE	SOCIAL SECURITY #	CHECK COVERAGE SELECTED			
				DENTAL	VISION	HEARING	LEGAL
	SPOUSE						Automatic
							Automatic
							Automatic
							Automatic

I hereby authorize my Employer to reduce my gross salary (before federal and state income and Social Security taxes are calculated) by the total per pay period cost of my Flexible Benefits. I understand that I CANNOT CHANGE THE AMOUNT OF THE REDUCTION OR REVOKE THIS AGREEMENT DURING THE PLAN YEAR UNLESS THERE IS A CHANGE IN STATUS AS DEFINED BY IRS RULES. I further understand that any amount remaining in my Flexible Spending Accounts that is not used during this plan year and grace period CANNOT BE ACCUMULATED AND CARRIED FORWARD TO THE NEXT PLAN YEAR BUT WILL REVERT TO THE PLAN.

The Premium Deduction "total salary deduction" amount specified above will continue in effect until I discontinue or modify my Agreement for a subsequent plan year, terminate employment, or take an unpaid leave of absence from employment. I UNDERSTAND AND AGREE THAT PEIA AND FRINGE BENEFITS MANAGEMENT COMPANY, THE CONTRACT ADMINISTRATOR, WILL BE HELD HARMLESS FROM ANY LIABILITY RESULTING FROM EITHER MY PARTICIPATION IN MOUNTAINEER FLEXIBLE BENEFITS OR MY FAILURE TO SIGN OR ACCURATELY COMPLETE THIS ENROLLMENT FORM. I hereby appoint my Plan Sponsor to serve as Agent to receive dividends, premiums, refunds, rate reductions or any other funds that might be returned from the benefit plans, and to use these funds in the best interest of the employees for the purpose of reducing future premiums and improving benefits on behalf of employees, defraying administrative costs, or for such other purpose as permitted under applicable state and federal law.

TURN COMPLETED FORM INTO YOUR BENEFITS COORDINATOR NO LATER THAN APRIL 30, 2011.

FOR BENEFITS COORDINATOR USE ONLY (COMPLETE IN FULL)

FEIN# _____

AGENCY# & NAME _____

EFFECTIVE DATE _____

NO. PAY DEDUCTIONS _____

GROSS ANNUAL SALARY _____

BENEFIT COORDINATOR SIGNATURE _____

BENEFIT COORDINATOR PHONE# ( ) _____

BENEFIT COORDINATOR FAX# ( ) _____

LOCATION TYPE ☐ WVU ☐ STATE AGENCIES, COLLEGES & UNIV ☐ COUNTY BOARDS of EDUCATION/ SCHOOLS ☐ OTHER

APPLICATIONS SHOULD BE MAILED TO FBMC TWICE EACH WEEK DURING OPEN ENROLLMENT. MUST BE POSTMARKED BY MAY 7, 2011.

EMPLOYEE SIGNATURE	DATE SIGNED	TIME SIGNED

FBMC USE ONLY

DATA ENTRY	VERIFICATION	SCANNED	INDEXED	SPECIAL NOTES